



Self-Advocates in Leadership

A coalition of over 200 people with developmental
Disabilities interested in shaping public policy.

Community guidelines

1. Respect each other.
2. Listen to each other.
3. Everybody has the right to communication.
4. Everyone's opinion should be respected.
5. Limit, interruption.
6. Advocate freely.
7. Share value for the Civil Rights of People with IDD.
8. limit side conversations
9. Respectful discussion; no personal attacks.
10. Don't base decisions on personal interests. (limit conflict of interest)



Some things to clarify- and put answers in the Ground rules

- **How will disagreements be handled?**
 - Handle conflicts in private, not public.
 - If two SAIL members have a disagreement, members should try to handle disagreement cordially between themselves; if the conflict doesn't get resolved, seek the admin assistance; If the disagreement is still not resolved seek an outside mediator to handle the disagreement. If all other methods above have not worked SAIL membership would require offending persons to abstain from meetings for 3

months. If after the three month persons cause more conflicts, we require them to leave for a year.



- **What happens when expectations are not met?**

- SAIL members should hold each other accountable and communicate in private.
- Other measures may be taken in certain circumstances such as possible abstention from meetings till conflict is resolved.

